



In millions of euros at current rates

Total Revenues		
Organic growth (%)		
Breakdown by nature		
Operating revenues		
Float revenues		
Breakdown by regions		
Continental Europe		
Latam		
Rest of the World		
Recurring EBITDA		
Recurring EBITDA margin (%)		
Recurring EBIT		
Recurring EBIT margin (%)		
Other operating income / (expense)		
EBIT		
EBIT margin (%)		
Net financial income / (expense)		
Taxes		
Net income		
Minority interests		
Basic Earning per share (in €)		
Recurring Free Cash Flow		
Cash conversion (%) - Recurring		

Reported figures	
Q4 Fiscal 23	Fiscal 2023
303	1,052
29.8%	25.0%
270	953
33	99
131	466
121	394
51	192
	363
	34.5%
	285
	27.1%
	(150)
	135
	12.8%
	28
	(80)
	83
	2
	-
	480
	132%

Consensus estimates							
Q4 Fiscal 2024				Full Year Fiscal 2024			
Average	Low	High	# analysts	Average	Low	High	# analysts
316	303	331	10	1,206	1,193	1,225	12
9.7%	8.1%	12.7%	10	18.4%	17.7%	19.4%	12
279	261	298	11	1,055	1,036	1,080	12
37	33	42	11	153	145	157	12
142	136	147	6	528	523	534	6
113	88	132	6	457	431	475	6
60	44	76	6	220	204	236	6
				426	418	429	12
				35.3%	34.8%	35.9%	12
				336	322	346	12
				27.8%	27.0%	28.2%	12
				(94)	(80)	(102)	12
				243	227	262	12
				20.1%	19.0%	21.4%	12
				(15)	(14)	(17)	12
				(90)	(84)	(99)	12
				136	127	152	12
				3	0	6	12
				0.92	0.83	1.02	12
							12
				298	221	372	12
				70%	53%	87%	12

Pluxee consensus as at September 24, 2024

The above consensus has been prepared based on the estimates directly collected by the Group between September 16 and September 20, 2024. It includes the estimates of 12 sell-side analysts covering the stock and who has updated their estimates in the last three months.

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