

Statement by Pluxee N.V.

Following the publication of its Annual Report on October 31, 2024 and with respect to Section 2.6.2 page 64 "*Chief Executive Officer remuneration for Fiscal 2024*", Pluxee would like to clarify the following for all useful purposes:

- The amount of 350,000 euros indicated in the first paragraph corresponds to the amount paid to the Chief Executive Officer for seven months (from February 1, 2024 to August 31, 2024), which therefore reflects *prorata temporis* an annual base remuneration of 600,000 euros.
- The payout for each of the two non-financial quantitative objectives indicated in the table "*Chief Executive Officer Fiscal 2024 short-term remuneration*" and having a weight of 15% and an achievement rate of 100% shall be read in the last column as equal to 15% (instead of 100%).